

Subject: Safety Policy: Steward Observatory Safety Commitment

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The Steward Observatory has published a Director's Statement that indicates the Observatory commitment to ensuring a workplace that is as safe and healthy as reasonably practicable and that all relevant contractual and statutory requirements shall be complied with. This declaration provides a framework for the management of health and safety and indicates relevant objectives.

Steward Observatory is committed to excellence in the areas of environment, safety, and security (ES&S). This commitment is an essential part of our business. Creative and cost-effective ES&S solutions are necessary for our long-term success. Meeting this commitment is a responsibility shared by everyone, including contractors and third parties. High standards of ES&S performance shall be directed by the following principles:

**Commitment** - All employees understand the need for and demonstrate a strong commitment to high standards of ES&S performance.

**Build Trust** - The Observatory conducts its operations in a manner of building trust on ES&S issues with its employees, government, and the public. We recognize and respond to any legitimate community concerns about the environmental and health safety impact of our programs.

**Accident Prevention -** All employees strive for the goal of no accidents, injuries, unsafe work practices, or conditions.

**Reduction of Emissions/Releases** - Reduction and prevention of waste and emissions/releases are among the objectives of all operations. Reuse and recycle materials when it makes good economic and environmental sense to do so. Consider possible environmental impact when making decisions, including those concerning facilities management and construction projects.

**Emergency Preparedness** - Emergency preparedness is a vital function and is the responsibility of management and supervision at all levels.

**Compliance -** The Observatory complies with all applicable environmental, health, and safety laws and regulations.

**Training/Education** - The Observatory proactively assures that employees are adequately trained and educated on ES&S issues. We limit occupational injuries and illnesses by emphasizing safety education and safe work practices for all employees.

**Measurement of Performance** - ES&S performances are measured and communicated company-wide. Compliance reviews and audits are periodically conducted.

**Communication** - The Observatory provides appropriate and timely information about its ES&S commitments, responsibilities, and achievements to its employees and the public, and participates in appropriate industry-sponsored ES&S initiatives and programs.